

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: Borough of Lincoln Park County: Morris
Employee Organization: United Service Workers Local 74 Employees in Unit: 28
Base Year Contract Term: 1/1/2007 12/31/2011 New Contract Term: 1/1/2012 12/31/2014
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic		
Item 1 Salary	\$1,363,812	\$1,397,395
Item 2 Increment		
Item 3 Longevity	\$37,002	\$37,747
Item 4		
Item 5		
Item 6		
Item 7		
Item 8		
Item 9		
Item 10		
Item 11		
Item 12		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$1,400,814 (Total)	\$1,435,142 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$1,400,814

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014			
Percent Increase	2% or \$1,200	1% or \$1,200	2% or \$1,200			
Total cost of increase ..	\$34,328	\$26,386	\$34,819			
Total base salary (successor agreement)	\$1,435,142	\$1,461,528	\$1,496,347			

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.29
Dollar Impact (average per year over term of agreement) \$31,844.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1				
Cost of Health Plan	\$484,476	\$545,988				
Employee Contributions	\$19,313	\$34,071				
Prescription						
Dental	\$32,868	\$31,092				
Vision						

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Kerry L. Geisler Title: Chief Financial Officer
Kerry L. Geisler Print Name
Signature Date: 9/28/2012